

Santa Drive a Success – The LTU raises over \$2000 for the needy kids of Lynn!

A special thanks to the staff at the Breed School, Callahan School, Cobbet School, Ingalls School, Lynn Woods School, Sisson School, and Washington School and as well as Carol McPherson, Eleni Theodorakakos and Lazy Dog's Tom Dill for contributing raffle items. As a result of their generosity and the generosity of the folks that purchased raffle tickets, \$1452 worth of raffle tickets were sold (\$758 at the Lazy Dog and \$694 at the Holiday Social). In addition to the \$1452, \$425 was collected in monetary donations and \$230 was raised at the Lazy Dog from purchases on December 11th. All in all, \$2107 was donated to Item Santa.

Happy times at the Holiday Social

Approximately 300 members celebrated the holidays Wednesday, December 14, at the LTU's annual Holiday Social. Alison Brennan, Marie Cawlina-Kasle, Paula Dow, Maria Lang and Colleen McElligott-Liporto (LTU's social committee) worked tirelessly coordinating the event. The social committee received rave reviews for their selection of the Holiday Inn: close proximity to Lynn, ample parking, delicious food and an appropriate room commensurate for its guests.

Congratulations to our 2011 door prize winners: Jean Bailey, Lois Branden, Cheryl Burke, Amy Conant-Greene, Cheryl Eddy, Vathana Ek, Moira Hussey, Claudia Janey, Irene Kszepka-Daly, Elaine Kuzmin, Sara Kuzmin, Joanne Lawrence, Barbara MacDonald, Patty Marcus, Rich Masters, Gail McIsaac, Phil McQueen, Norma Morvan, June Natola, Marsha Robinson, Felicia Rooney, Dottie Saulnier, Barbara Sucharewicz, Scott Sullo, Linda Taylor, Deb Verrell and Kathy White.

Union developed, union sponsored professional development

The LTU is proud to announce two new professional development offerings: Introduction to English Language Learners and Strategies for Student Success – Rethinking Discipline. Introduction to English Language Learners and Strategies for Student Success – Rethinking Discipline will complement the wildly popular and relevant Beginning of the Year Classroom Management I and II. All four of the courses were union developed by the American Federation of Teachers. The American Federation of Teachers and the Lynn Teachers Union are committed to supporting its members in performing the vital work of educating Lynn's children.

Introduction to English Language Learners (January 12, 19, 26 and February 2 from 3 to 6 p.m. at the Lynn Teachers Union Office) is targeted to Pre-K-12 mainstream educators (**teachers, paraprofessionals, others**) of ELLs and designed to:

- Provide participants with research-based information on second-language acquisition research.
- Engage participants in learning about the cultural, academic and linguistic diversity of ELLs.
- Enable participants to provide students with equitable access to standards-based academic content.

Strategies for Student Success – Rethinking Discipline (January 24 and January 31 from 3 to 5 p.m. at the Lynn Teachers Union Office) is targeted to **paraprofessionals** and designed to:

- Provide participants with research-based information on student behavior and interventions.
- Engage participants in hands-on activities working with behavior interventions.
- Enable participants to apply interventions that promote positive student attitudes and to teach social skills.

Register on LUCID or call Michelle Doucette at 781-593-1680 (3112).



A Union of Professionals

An affiliate of the AFT, AFL-CIO

FROM THE PRESIDENT

Out and about

I attended American Federation of Teachers' Executive Leadership Program from December 1st to December 5th in Washington, DC. This dynamic new initiative is being offered to presidents in locals from across the county. The Executive Leadership Program provided strategies to:

- Increase membership participation
- Strengthen community alliances
- Proactively address education reform
- Strengthen communications
- Strengthen political programs

Comings and goings - congratulations and best wishes

Carrie Ennis Nicosia welcomed baby Braydon!

Building representative Sara Monahan wed Mike Kuzmin!

Deb Wry Morel was appointed Pickering's Assessment Support Specialist!

Kim Skeadas was appointed Breed's Assessment Support Specialist!

Joseph Glowik was appointed Vice Principal of the Fecteau Leary School!

We remember

The LTU regrets to inform you that Hilda Brown (paraprofessional at the Cobbet School) and Pamela Murray (paraprofessional at the Pickering School) have passed away.

Special meeting of the executive board

A special meeting of the executive board is scheduled for Monday, January 23rd. One of the goals of the meeting will be to define the expectations and roles of building representatives in an effort to strengthen and advance the Lynn Teachers Union.

Happy New Year!

Brant Duncan

Do you have an event you'd like publicized? Send the relevant information to the LTU.

Paraprofessionals' negotiations

Over 60 paraprofessionals recently completed a bargaining survey developed to provide an avenue for the paraprofessionals to inform the negotiating team of their priorities. The negotiating team scrutinized and summarized the results of the survey as well as scheduled several meetings with the negotiating subcommittee of the Lynn School Committee.

The respondents of the survey prioritized higher wages, fair evaluation procedures and regularly scheduled professional development. The percent of respondents that indicated very important are:

- 94% higher wages
- 83% fair evaluation procedures
- 59% regularly scheduled professional development

Upcoming Events

- Executive Board Meeting – 1/11/12 – Union Office – 3 p.m.
- Membership Meeting – 1/18/12 – Union Office – 3 p.m.
- Special Meeting of the Executive Board – 1/23/12 – Union Office – 3 p.m. to 5 p.m.

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